

**STATE OF MONTANA
HOUSE AND SENATE SHORT TERM STAFF PAY MATRIX**

Effective 11/14/2018

Generally, a person new to the House or Senate starts at Entry (Step 1). For each session worked, the person advances a step.

	Band	Entry			Market				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
Committee Aide	2	10.96	11.57	12.18	12.78	13.38	13.99	14.62	Current
		11.18	11.80	12.42	13.04	13.65	14.27	14.91	Proposed
Committee Aide Supervisor	3	12.90	13.63	14.36	15.09	15.81	16.54	17.30	Current
Word Processor		13.16	13.90	14.65	15.39	16.13	16.87	17.65	Proposed
Assistant Ammendments Coordinator	4	15.66	16.56	17.46	18.36	19.26	20.16	21.11	Current
Bills Coordinator		15.97	16.89	17.81	18.73	19.65	20.56	21.53	Proposed
Bills Distribution Clerk									
Reading Clerk									
Safety and Facilities Aide									
Status Input Technician									
Supply Clerk									
Word Processing Supervisor									
Amendments Coordinator	5	18.21	19.27	20.33	21.39	22.45	23.51	24.62	Current
Assistant Sgt at Arms		18.57	19.66	20.74	21.82	22.90	23.98	25.11	Proposed
Bills Clerk									
Committee Secretary									
Documents Specialist									
Journal Clerk									
Page Supervisor									
Voting Clerk									
Aide to Leadership	6	22.58	23.92	25.25	26.58	27.91	29.24	30.64	Current
Committee Support Supervisor		23.03	24.40	25.76	27.11	28.47	29.82	31.25	Proposed
Secretary to Chief Clerk									
Secretary to Leadership									
Secretary to Secretary of Senate									
Chaplain, Senate	7	26.94	28.55	30.15	31.76	33.36	34.97	36.65	Current
		27.48	29.12	30.75	32.40	34.03	35.67	37.38	Proposed
Sergeant at Arms	8	33.07	35.06	37.05	39.04	41.02	43.01	45.10	Current
Assistant Chief Clerk		33.73	35.76	37.79	39.82	41.84	43.87	46.00	Proposed
Assistant Secretary of the Senate									
Chief Clerk	9	39.97	42.39	44.81	47.23	49.64	52.06	54.60	Current
Secretary of the Senate		40.77	43.24	45.71	48.17	50.63	53.10	55.69	Proposed